



## Foundation of Software Engineering Program - Code of Conduct

Welcome to our Foundation of Software Engineering Program! This program, brought to you by **Gilteck**, is dedicated to creating a safe, supportive environment where young learners can explore the field of software engineering and develop their skills. As we learn together, our focus will be on helping each of you grow in a space that encourages openness, collaboration, and responsibility.

By signing this Code of Conduct, you'll gain access to the two primary learning platforms we'll use: the **virtual classroom** and our **Discord workspace**. These spaces are designed to foster learning and are essential to your experience in this program. By respecting this Code, you help maintain a healthy learning environment for everyone. Violations of this Code may lead to consequences, including temporary suspension from one or both platforms or, in severe cases, dismissal from the program.

**Our program is curated and led by Gilteck.**

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### **Mission of Gilteck**

*To empower youth with valuable digital skills, provide access to modern technology and career development tools, and foster future leaders and professionals who can positively impact their communities.*

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### **Our Pledge**

As members of this program, we commit to:

1. **Respecting Each Other** – We create a space where everyone feels safe and respected.
  2. **Being Accountable** – We take ownership of our actions, words, and interactions.
  3. **Fostering Growth** – We encourage curiosity, questions, and thoughtful conversations.
  4. **Maintaining Integrity** – We commit to honesty and fairness in our work and interactions.
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### **Our Values**

- **Community** – We support each other and work together to achieve our goals.
- **Responsibility** – We take pride in our progress and respect the rules that keep our community safe.
- **Empathy** – We strive to understand each other's perspectives and show kindness.



- **Excellence** – We put effort into our learning and respect our shared goal of achieving high standards.
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## Community Guidelines

### Principles

We are committed to fostering a community built on **safety, responsibility, and thoughtful interactions**. Here are some guiding principles to keep in mind as we work together:

- **Safety** – Everyone should feel free to share ideas, ask questions, and grow without fear of judgment.
- **Respectful Interaction** – Engage with others kindly and professionally.
- **Accountability** – Your words and actions matter and should reflect our community values.

### For a Safe and Thoughtful Community

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#### Do's

1. **Show Respect:** Address different opinions respectfully, even when you disagree.
  2. **Give Constructive Feedback:** Offer and receive feedback with grace.
  3. **Encourage Inclusivity:** Embrace questions and interactions from all members with an open mind.
  4. **Stay On Topic:** Keep conversations aligned with our learning goals and channels.
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#### Don'ts

1. **Avoid Bullying:** Refrain from language that might belittle or intimidate others.
  2. **Respect Privacy:** Do not share private information without consent.
  3. **Avoid Trolling:** Disruptive, insulting, or divisive comments are not allowed.
  4. **No Plagiarism or Cheating:** All work should reflect your own efforts.
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## Enforcement of Community Guidelines

Maintaining our community standards is key to a positive experience for everyone. Violations of our guidelines will be handled as follows:



- **First Offense:** Verbal or written warning with guidance on improvement.
  - **Second Offense:** Temporary suspension from platforms until the behavior is addressed.
  - **Third Offense:** Permanent removal from the program with no re-entry.
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## Reporting and Appeals

If you witness or experience behavior that violates our Code of Conduct, please notify the program coordinator, **Anki Gilbert Okosso**, by direct message or email. Reports will be handled confidentially and fairly.

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## Payments and Fees

The monthly fee of **5,000 FCFA** is a commitment to the program and represents your dedication to this learning journey. Payment can be made via **MTN Mobile Money** to ensure convenience for all students.

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Thank you for committing to our community's values! Let's work together to create a supportive, respectful, and inspiring learning environment.

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## Project-Based Evaluation and Commitment Standards

Our Foundation of Software Engineering Program is designed as a **project-based learning experience**. Each student's progress is evaluated monthly, with performance measured as a percentage. **To succeed in this program, you need to maintain an average score of 80% or higher each month.**

### Consequences for Low Performance and Misconduct:

1. **Monthly Commitment Fee Adjustment**
  - If your average monthly score falls below 80%, your monthly commitment fee will **double** regardless of the original amount. This adjustment emphasizes the need for consistent effort and dedication to your work.
2. **Accountability and Fines for Misconduct**
  - To foster a disciplined learning environment, certain behaviors—**late submissions, plagiarism, lack of commitment, and disrespect**—are strictly prohibited.
  - Each participant is given **9 warnings** for minor infractions. If any rule is violated, a **2,000 FCFA fine** will be imposed, reducing your trial count by one.



- **Important:** Once all 9 trials have been exhausted, you will be **dismissed from the program immediately**. This reflects a commitment to accountability and a serious approach to your studies.

Our goal is to support your growth, and these measures are in place to help you stay on track, learn effectively, and practice the level of professionalism that will benefit your future career.